

We Are Each Other's Fund

Faculty & Staff Racial Equity & Interfaith Cooperation Awards

Request for Proposals

we are each other's harvest: we are each other's business: we are each other's magnitude and bond.

-Gwendolyn Brooks, 1984

Overview

In response to and support of the movement for racial justice within the United States, IFYC has committed to support engagement with and exploration of the intersection of racial equity and interfaith cooperation. IFYC believes in the essential contributions of countless religious and philosophical traditions that affirm dignity and justice for every human being. We recognize and celebrate that mobilizations of movements for a better world—including the anti-Apartheid movement, India's Home Rule movement, and the Civil Rights movement—have been fueled by interfaith cooperation. While this is a time of pain and protest, it is also a time of hope and action. The demonstrations on the streets and the long years of organizing have inspired wider spheres across social sectors, including organizations like ours, to take action to combat racism. IFYC affirms and will work to support racial equity and the truth that Black Lives Matter. We will utilize our interfaith leadership and explore its intersection with racial equity as we strive to contribute to the transformation of America into the promise of what it can be but has not yet been.

As part of our commitment to expand work that engages the intersection of racial equity and interfaith cooperation, we are offering \$1,000 awards to faculty, staff, and IFYC alum who are working and learning in this area. Through these awards we hope to promote community activities and conversations around racial justice; support political engagement and voter registration drives; advance college and university curricula exploring the role of religion and interfaith leadership in racial equity movements; and elevate the voices of Black leaders and the role of Historically Black Colleges and Universities.

IFYC is pleased to offer three different types of awards to faculty, staff, and IFYC alum to advance the engagement of racial justice and interfaith cooperation. Out of a commitment to amplify Black voices and support Black educators, a certain number of awards are exclusively available to Black applicants within each of the separate award pools. Please read on for details about each awards.

Staff Awards

Staff awards aim to support Chaplains, Student Life/Success Staff, and Administrators in creating experiences and opportunities outside the classroom that engage the intersection of race and religious diversity in an effort to pursue interfaith cooperation and eradicate racial inequality on campuses. These awards are intended for those who are building bridges across lines of religious, spiritual, and secular differences while simultaneously seeking racial justice. We expect the funded program, training, workshop, or initiative will be implemented within the 2020-2021 academic year.

Application Requirements: All applicants must complete an [online application](#) which asks for the following information:

- A description of your racial equity and interfaith cooperation project idea and why it is important
- Learning outcomes for the initiative
- The intended audience
- Whether you have led similar initiatives before
- On and off campus partners for the initiative
- Possible hurdles of doing this work on your campus
- What success will look like

Use of Award Funds: The funds are intended to support both the implementation of the initiative (supplies, stipends, equipment, etc.) and self-compensation for the time and energy an Awardee gives to a project (up to \$500 of the award).

Eligibility: Chaplains, Student Life/Success Staff, and Administrators affiliated with an accredited university or college in the U.S. are eligible to apply.

Reporting: IFYC will check-in with Awardees on their projects mid-year. Awardees will be asked to submit a final report on their project in June 2021.

Faculty Awards

Faculty Awards are intended to support the creation or revision of undergraduate courses that engage the intersection of Interfaith Studies and movements for racial justice, Critical Race Theory, Black or African American Studies, Black or Womanist Theology, or other race related areas of scholarship. Recognizing that these topics are vast and multi-faceted, IFYC seeks to learn from the scholarship and pedagogy of the faculty who receive these awards. We expect that the funded courses will be taught in either the 2020-2021 or 2021-2022 school year.

Application Requirements: Applicants should submit the following materials:

- Online Application: All applicants must complete an [online application](#) which asks for the following information:
 - Title and short description of the course
 - Whether you are creating a new course or revising a course that was previously taught
 - The department in which the course is housed
 - Timeline for teaching the course
 - Whether the course is a requirement or elective
 - Learning outcomes for the course
 - Personal goals or objectives for teaching the course
 - An explanation of how you will engage the intersection of Interfaith Studies and movements for racial justice, Critical Race Theory, Black or African American Studies, Black or Womanist Theology, or other race related areas of scholarship within the course.

- Requirement for Revised Syllabi: Applicants seeking to revise a syllabus must also submit the syllabus as it currently exists and give a detailed explanation of the changes they plan to make. Applicants should upload their current syllabus when completing the online application form.

- Letter of Recommendation: Applicants are required to supply a recommendation letter from their Department Chair, Provost, or Academic Dean. In this letter, the recommender should demonstrate their support for the proposed course and offer a provisional timeline as to when the course would be added to the institution's catalogue. Applicants should upload their recommendation letter when completing the online application form or email the letter to calvin@ifyc.org upon completion.

Use of Award Funds: Award funds are meant to support Awardees for the time and energy it takes to create or revise a syllabus. Awardees should view this funding as reportable income.

Eligibility: Faculty members who teach undergraduate students, including adjunct faculty, from accredited universities or colleges in the U.S. are eligible to apply.

Reporting: Awardees will be asked to submit their completed course syllabus and a short evaluation at the end of the award period, June 30th, 2021.

Application Deadline and Funding Timeline

Applications for both awards are **due Thursday February 25th 2021**. Awardees will be notified of their award the week of March 8th, 2021. Interfaith Cooperation & Racial Equity award funds will go to support Awardees from October 1st, 2020 – June 30th, 2021.

To apply to one of these awards, please complete this [online application](#).

Awardee Support

IFYC will offer multiple channels of support throughout the award period. First, during the fall and spring semesters, IFYC will host optional check-in meetings for Awardees to share the successes and challenges of their projects. While not required, these calls create a great space to share promising practices on content creation, implementation, and assessment. Second, Awardees are invited to join our [Advancing Interfaith Cooperation in Higher Education](#) and/or [IFYC Alumni](#) Facebook Groups where resources and other updates are provided by IFYC as well as posts from our network of interfaith leaders. Finally, IFYC staff are available on an ongoing basis for consultation and support.

Questions

IFYC staff members are available for consultation and feedback during the development of your application. Please contact Brian Anderson at brian@ifyc.org with any questions pertaining to your award submission.